

"BIG ENOUGH TO DELIVER SMALL ENOUGH TO CARE"



Partnership Benefits/Value Props(not sure) Work with consultants who understand your technology and terminology

Your job specifications are effectively interpreted

Access to the latest market information and salary rates

•An established and extensive network of suitable candidates

Industry specialization

- Manufacturing
- Hospital / Health care industry
- **Information Technologies**
- Renewable Energy
- **Agro Chemical**
- Pharma Chemical
- Textile
- **Electronics**
- Banks / Financial Institutions
- **Real Estate**
- **E** Commerce
- Marine Industry



INTERNATIONAL PAYROLL SERVICE

Payroll is a necessary but often time-consuming task which can take companies away from more critical priorities. Payroll service has been designed to let employers outsource their payroll requirements and focus on the factors that drive their business forward.

Expanding into new jurisdictions involves navigating new regulations on payroll and taxation rules.

By outsourcing your payroll, you'll have one less thing to think about. Our international payroll service will take care of all the reporting and legislation requirements providing guaranteed compliance and peace of mind.



Services offered -

- ✓ Worldwide payroll calculations
- ✓ Multiple jurisdiction service
- ✓ Payslips for all employees
- ✓ Choice of payment frequencies
- ✓ Tax and social security deductions calculation and advice
- ✓ Coordination of tax and social security payments
- ✓ Employer wage tax return reports and submission
- Updates on rate changes for pensions and social security contributions
- ✓ Payment of net pay into the employees' bank accounts
- ✓ Payment of Directors' fees
- ✓ Year-end documentation supplied to employees
- ✓ Advice on relocation costs and subsistence payments



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